



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

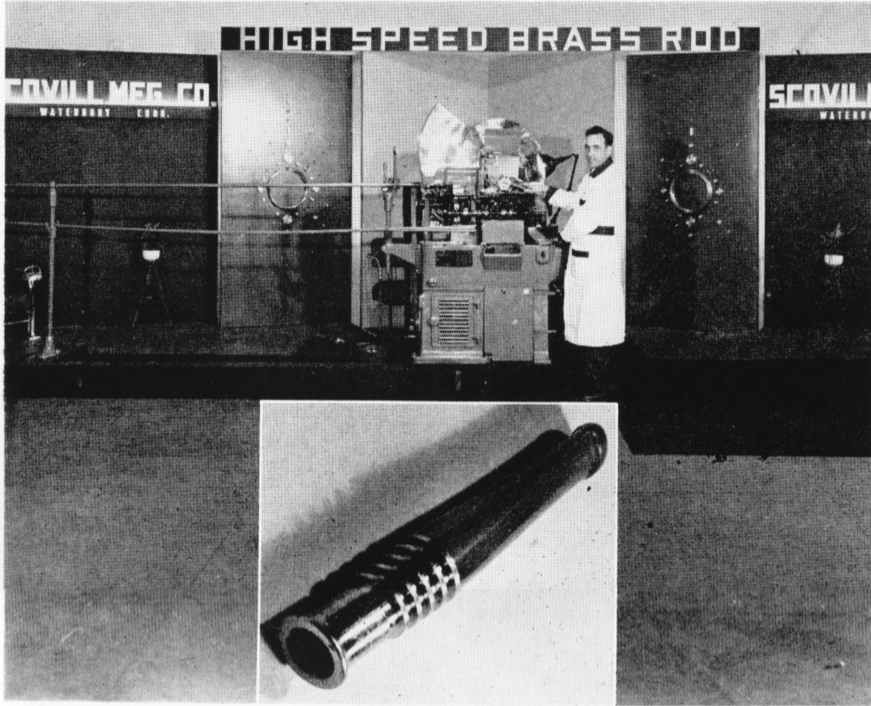
Vol. XXXII

November 15, 1948

Number 22

At The National Metal Exposition

Machinability of Scovill High Speed Brass Rod Demonstrated



Harry Posypanko (Screw Machine Products) operates the Automatic Screw Machine to demonstrate the exceptional machinability of Scovill High Speed Brass Rod at the National Metal Exposition held recently in Philadelphia. In the insert is the souvenir novelty cigarette holder, the brass end of which was produced on the machine by seven operations in eleven seconds.

Attracted to the Scovill Mill Products Division's exhibit were approximately 5,000 of the 40,000 visitors to the National Metal Exposition held at Commercial Museum and Convention Hall in Philadelphia from October 25 through October 29, 1948.

Approximately 350 exhibitors displayed their products at the exposition. They represented metal producing and metal fabricating industries, as well as related welding, grinding, metals handling, heat treating, metal fabricating and forming machinery concerns.

At the attractive Scovill booth, an estimated 5,000 visitors stopped to watch Harry Posypanko operate the #00 Brown & Sharpe Automatic Screw Machine. They were greatly impressed by the fact that the machine,

operating at a maximum speed of approximately 6,000 r.p.m., in an eleven-second cycle performed seven continuous operations and produced (as a result of very heavy drilling and counterboring) merely a shell from the 1/2" round Scovill High Speed Brass Rod — with about 70% of the rod being scrapped. This shell, as the brass end, was the same as that assembled

(Continued on Page 4, Column 3)

Junior Sports Clinic

Beginning on Saturday, November 20, at 1:30 p. m., the SERA will sponsor a Sports Clinic for all employee and neighborhood children of the 4th through 8th grades.

Included in the program will be basketball, softball, baseball, boxing, badminton and general conditioning exercises. The clinic will run weekly and will be conducted by outstanding athletes of the respective sports.

The boys will be expected to come with gym suits, gym shoes and a towel. All other necessary equipment will be provided by the SERA.

Also included in the program will be a series of movie programs which will be of the entertainment nature. Some of the films will be on various sporting activities.

CONTROLS

Under government controls the fibre of the people deteriorates. They look to government for more and more. They lose initiative. They give up their freedom. They accept bureaucracy with its many evils, rather than the risk of standing on their own feet.

There is no such thing as a little control. Our economy is complex. Control of one feature will not work without controls, in some degree, spreading to all its features.

Let us consider the cost of living. It is high if compared to statistics of 1935-39. But so are wages. And the cost of items in the Cost of Living Index is largely wages. So, if an attempt is made by government control to reduce the cost of living, it would seem necessary for government to also reduce the wages that produce those items.

There is another way to apparently reduce the cost of living to consumers. Actually it is a fake. But the price of included items could be reduced to the consumer — and the loss suffered by the producer and distributor could be made up by government subsidy. Of course, that means increased taxes, so actually we would be no better off.

Then look at rent control. France has had rent control since World War I. The rents there are so low that landlords are letting their places fall to pieces. So tenants end up with low rent and no roof. We must pay directly or indirectly for everything we get. The direct way is the safe way.

With controls comes bootlegging. We remember that under wartime controls butter and steaks were priced relatively low. But we couldn't buy them at controlled prices. The real price was that of the black market. We can hope that system does not return.

The economy is so complex that it cannot be balanced by government tinkering. The one solution is greater production per unit of cost. No one has yet kept himself in the air by his bootstraps alone. We prophesy that no one ever will.

Withholding Exemption Certificates Available

Should there be a change in your withholding exemptions for 1949? If so, don't forget to file a corrected certificate by December 1, 1948 in order that it can be used for the first pay you receive in 1949.

These certificates (Form W-4) are available at the Employment Office.

Thanksgiving Day

Thanksgiving Day will be celebrated on Thursday, November 25, 1948. The Main Plant and Waterville Division will be closed on that day.

All departments will open with the first shift on Friday, November 26.

Any deviation from the above will be announced by departmental posting.

Eight Win Prizes For Suggestions



Meeting at the Spencer Block Conference Room on Monday, November 8, the above eight employees were awarded cash prizes for winning suggestions.

Seated, left to right, are Rocco Marano, awarded \$5.00; James Porter, \$5.00; Improvement Drive Chairman D. S. Moreland; Michele Pascussi who was awarded two prizes of \$25.00 each; and Newton Barstow, winner of \$15.00.

Standing, left to right, are Anthony DeLallo, winner of \$25.00; Frank Kontout, \$15.00; Carl Wester, \$25.00, and John Madden of the Employee Committee of the Industrial Improvement Committee. (See story, Column 4.)

Suggestion Awards

Two of the nine cash awards given for prize-winning suggestions recently were taken by Michele Pascussi, of Press #2.

Michele's suggestion of adding a Wire attachment for the operation "curl bead" won for him \$25.00. He also suggested the addition of two formed springs mounted on die bed on the operation "Pierce and clip for spring and form catch nib", which also netted him \$25.00.

Anthony DeLallo, East Machine, suggested that a trough be made of 3/8" flat steel for holding spare jaws for the benches in the Tube Mill, winning for him \$25.00.

Carl Wester, Press 2 Tool, suggested that the collapsing bead on 32-1745 Part #1 be combined with the sizing on the dial press—winning \$25.00.

Frank Kontout, Button Tool, won \$15.00 for his suggestion that levels be installed on all electric drills that will enable the operator to see what position his drill is in.

Rocco Marano, Button Tool, won \$15.00 when he suggested a method of salvaging worn grinding wheels.

James Porter, Drill & Tap, received \$5.00 for suggesting a hexagon tube for feeding Burndy nuts on Allen tapping machine with Bellows attachment.

The Department Of Employee Relations

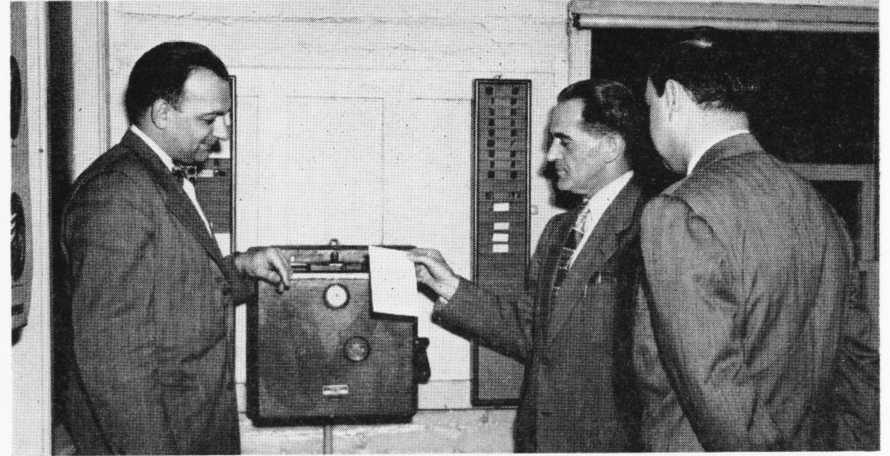
Blue Cross, Group Insurance, Employee Information Offices



The Blue Cross and the Group Insurance staff members are located in one office in the Spencer Block. Mrs. Helen White (left, above) is in charge of Blue Cross activities. Miss Jean Ostroski (right, above) takes care of matters pertaining to Group Insurance. Both serve as Receptionists.

Personnel Advisor John Hubbard (upper right photo) discusses general Company policies with new employees N. O. Besenfelder and M. D. Julian.

Assistant Personal Advisor Harold Keating (lower right) instructs the newcomers in the procedure for checking in and out. Both men are now in training to become salesmen for the Mills Products Division.



Blue Cross Office

The Blue Cross Office is maintained to assist Main Plant and Waterville Division employees in problems regarding their membership in the Connecticut Blue Cross.

New employees are assisted in making application for membership if they are not already members, or in transferring their membership if they have been enrolled at their previous workplace other than in Scovill.

Active employees may receive advice about keeping their coverage in force should they be out of work, thereby failing to have their monthly fee paid.

Changes in types of membership may be made at this office. Duplicate

membership cards may also be received upon request.

Employees are encouraged to see Mrs. Helen White or call her on factory phone 2389 if they have any questions regarding Blue Cross.

Group Insurance Office

A recent addition to the Employee Relations Department is the service offered to Main Plant employees in connection with the Group Insurance Plan in Scovill.

In addition to accepting new applications for Group Insurance and taking care of changes in class, beneficiary and dependents, this office handles all claims for Main Plant employees.

When a report is received that a

member of the Plan is out because of illness or a non-occupational accident, a claim is instituted with the insurance company as soon as the individual becomes eligible for benefits. A letter is also sent to the employee advising him of what he must do in order to collect benefits.

The same procedure is followed when a claim is received for accidental death, dismemberment, or surgical benefits.

All payments of claims are also handled through this office.

Any questions regarding Group Insurance should be brought to the attention of Miss Jean Ostroski either by calling at the Group Insurance Office or calling factory phone 865.

Employee Information

The Employee Information Office, frequently referred to as the Induction Office, has the responsibility of introducing the new employee to Scovill. As soon as the hiring procedure is completed, each new Scovillite is met by John Hubbard and Harold Keating. They have a friendly discussion about the Company and its general policies in an effort to make the newcomer feel at home.

While it is the responsibility of each foreman to see that a new employee understands the details about

pay, his department and what is expected of him, some general information concerning time clocks, time cards, pay day, safety, Company rules and employee services can be helpful. In short, the discussion is a brief outline of the material contained in "Scovill, You and Your Job". The importance of being familiar with this manual and the Company-Union Agreement is stressed.

After an opportunity for questions, the new employee is shown the most convenient way to his department and is introduced to his foreman.

Rehired employees are told of any changes which have taken place in their absence. Rehires and transfers are introduced to their new foreman.

The Employee Information Office stands ready at all times to help employees with any problems they may have. Questions are handled in a confidential and friendly manner.

Rod Mill Topics

By Dom Polo

It's so good to see ANTHONY BECK and HAROLD JONES back in the mill again after long sieges of illness. Welcome back, boys!

Guess that JUDY SABO can get a few extra winks of sleep in the morning now that she has a cute little car for herself. Don't blame you, JUDY, it's quite a hike to the bus out there in those Prospect woods.

The boys in the mill want to wish RED CRICHTON a speedy recovery. Hurry back, RED, the gang misses you!

CARMINE ROSATO and BILL CORBETT were seen at the Stadium recently attending a football game.

MAEBELLE ATKINSON won a prize at the Mill Production Hallowe'en party again this year. Last year she was costumed as an old woman with a toothache and this year as a scrubwoman. Nice going, MAE!

We all extend congratulations to some of our old-timers with the Company who recently celebrated and are celebrating twenty years or over. HENRI BISAILLON was here 22 years on October 2, DARWIN WEEKS, 23 years on October 28, ERVING HONYOTSKI, 21 years on November 9, EGIDE DUMONT, 23 years on November 10, ANTHONY BECK, 32 years on November 24 and PHILIP BERTRAND, 22 years on November 30.

Beware of Acid



Here's how a perfectly good pair of shoes looked after being worn for two weeks in an acid dip area. A good pair of shoes needlessly ruined beyond repair when the proper acid-proof boots or overshoes are provided by the Company without cost to employees—and, think of the danger of acid burns to the feet within the shoes.

If you must work in acid areas, be sure to wear this protection at all times for even very mild acid-water mixtures will ruin leather shoes. Be sure to follow the foreman's instructions for personal protection.

Button Tool News

By Betty

Congratulations to MR. and MRS. STANLEY PRZBYSZ on the birth of a daughter on October 28.

Our deepest sympathy goes to LOUIS BOROCH on the recent death of his brother.

Congratulations to CHESTER RASMUSSEN who became a grandfather for the second time. His daughter had a baby girl on November 1.

Birthday wishes this month go to MURRAY ELLIOTT on the 9th, ART ROMPRE on the 11th, JOSEPH RICCELLI on the 17th, and CHESTER RASMUSSEN on the 23rd.

The Button Tool gang would like to take this opportunity to say "hello" to MARY MURPHY. We haven't forgotten you, MARY.

Two Employees Receive Service Pins

G. Schlander Here 40 Years; F. Samuelson, 25 Years



Gunnar Schlander



Frederick Samuelson

"My work here has been very interesting because of the wide variety of jobs I've held while working for Scovill. I have enjoyed my forty years here very much," said GUNNAR SCHLANDER, Superintendent of the Hot Forge, Shell and Coin Departments. He was presented his diamond-studded continuous service pin today, November 15.

Mr. Schlander joined the Company on January 22, 1907 and has been here ever since except for a period spent in military service during World War I. Mr. Schlander started his work here as an errand boy in the Drawing Room. He has also worked in Class A & B Offices, Manufacturing Superintendent's Office, Hot Forge Department and Forging Production Office where he is now Superintendent of the Hot Forge, Shell and Coin Departments. During his time here, he has also worked as a purveyor, Class head, foreman and assistant factory superintendent.

Married, Mr. Schlander has two children—a daughter, who is a senior at Skidmore, and a son, who is a graduate of Dartmouth and an ex-Navy Ensign. His brother, Bob, is working in ASMD.

Mr. Schlander has a summer home at the shore where he enjoys fishing, his favorite pastime.

FREDERICK SAMUELSON, Traffic, has completed a total of twenty-five years with Scovill and has received his gold service pin as of October 11, 1946.

Starting his Scovill career in 1916, Fred worked only intermittently from that year until 1921 when he started his continuous service record. When first hired, he worked in the "R" Finish Department. In 1917 he went to Traffic to work and has been there ever since. While with the Traffic Department, he has been a chauffeur, garage man, night service man and his present work, a truck driver.

Born in Wolcott, Mr. Samuelson enjoys working in his garden during the summer better than anything else.

Inter-Dept. Rifle

The Inter-Department Rifle League is under way with eight teams participating.

The schedule started at the SERA range at Woodtick on November 12.

Men's and Women's Basketball Notes

Practice for the Girls' Basketball Team was held on Saturday, November 6, at SERA Center. They will practice two nights weekly until the IRA League gets under way. In addition to the regular practice sessions, arrangements will be made for practice games.

Twelve girls have indicated that they would like to play basketball. However, a fifteen-girl squad is wanted. Any girls who are interested, contact the Employee Activities Office for further details concerning practice sessions and games.

Coach Jim Roach has been holding practice sessions for the SERA Varsity Basketball at SERA Center for the past three weeks. Practice is held on Mondays, Wednesdays and Fridays at 7 o'clock.

There is a squad of approximately fifteen men reporting for practice and from this group, Jim hopes to mold together a team that will make a bid for the IRA championship.

The coach has expressed a desire for all men who have basketball ability to report for practice and has stated that all positions on the team are open. With the many new faces reporting for practice, it will be a while before a definite lineup can be selected.

More men are welcome and wanted, so please contact the Employee Activities Office if you are interested or if you know of anyone who could help the SERA Varsity Team.

Ten-Year Service Awards

The following employees received the silver service pin for ten years of continuous Scovill service:

Lucien Wolff, Planning, as of November 2; Michael Rinaldi, North Mill Rolls, as of November 4; Mary Wisackas, Drill & Tap, as of November 5; Raymond Caffrey, Waterville, as of November 15.



By Betty Young

We're all happy to see VINCENT JACOVINO back to work again after being out ill for awhile.

LOUIS ATWOOD had a surprise visit from his son, Wilfred, his son's wife and their three children from Warren, Ohio.

HAROLD STAPLETON, a great Yale fan, has been following Yale closely this year.

JOHNNY SHIMKEVICH has found a rent at last and is busy painting and decorating the place. Lots of luck, JOHNNY!

KITTY STACK looks very cute with her new permanent.

LEWIS VEILLEUX is back from his vacation now. He was up in Maine and did quite a bit of hunting. Said he had a swell time.

PAUL DELAGE attended a football game down New York City recently.

Within Our Gates

By Jack Driscoll

Howdy, pals—I stayed up all night listening to the election returns . . . Felt like a Dixiecrat in the morning.

Asked JOE CLIFFORD, of Maintenance, whether he voted for the referendum and JOE replied, "Like heck, I voted in Wolcott".

EARL CASE, Storehouse, has been seen walking around with a toothbrush in his lapel. He must have gone to "Colgate".

ED RICCIARDO said that he was so tired that he could sleep on a chandelier. He's a "light" sleeper anyway.

The Republicans figured a landslide. They didn't figure on counting votes. They were going to weigh 'em.

CHRIS DELANEY and the boys fried pancakes so thin they had but one side.

Condolences to FOREMAN FRANK SHANAHAN, of the Connector Room, on the loss of his son.

Congratulations to SENATOR MARTIN SULLIVAN on his return to the Senate.

DON SPELLMAN, assistant foreman of Trim & Knurl, said that I must love eggs. That's why I'm full of "yokes".

The Kids Have A Merry Time On Hallowe'en



From an Indian squaw (with a papoose on her back) to a South Sea Island maid — from Aunt Jemima to a stately Queen — from Buffalo Bill to a gay Caballero — from Bowery Joe to Robin Hood — all were represented at the Kid's Hallowe'en party at SERA Center on Oct. 29.

Sponsored by the SERA, the party attracted over 300 Scovill and neighborhood children — giving the judges a merry time in deciding prize winners. Games, movies and refreshments were all a part of the evening's program.

Most outstanding costume prize was awarded to the handsome bride (top center). Not until the awarding of prizes was it discovered that the "bride" was Rodney Binker, son of Harmon Binker of the Extruded Rod Mill.

Other costume prizes were won by (lower center photo) Ellen Feeney, Claire Baker, Darleen Pierce, Mary Dempsey, Sarah Gibbons, Marjorie Yurgaitis, Sarah Beesley, Diane Guarrera, Eddie Fredin, Bill Toomey, Dick Bowne, Tony Membrino, Bob Dewes, Marcel Veronneau.

How Safe Is Your Car?

Are you prepared for winter driving hazards? Despite repeated warnings, the Highway Safety Commission reports, the first big snowstorm invariably finds many drivers without winter equipment and cars in poor shape for safe winter driving.

Car owners are urged to have brakes checked and to have batteries, windshield wipers, defrosters and exhaust systems examined now before the first heavy snow swirls into Connecticut. It is also advisable to have electrical systems checked for proper insulation and tight connections to guard against moisture causing short circuits.

Chains are essential to ensure traction and to give the wheels a grip to move the vehicle. Drivers are also asked to adjust speeds to conditions, slow down well in advance of intersections and curves, maintain safe distance between vehicles and, if a freezing rain covers your car in the parking lot, remain in the lot until your defroster permits good visibility.

Cost of car checks and repairs may seem to be expensive, but lost working time may cut quite a bit more into the pocketbook.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

November 15, 1948

Number 22

Thanksgiving Day - 1948

Let us give thanks. Some people might say, "What for?" If we allow ourselves in retrospect to go back some years, whether from personal knowledge or from historical writings, maybe we will be more thankful for the abundant life of today.

Let us start with the pot-bellied stoves for heat, usually only in a couple of rooms or maybe only in the kitchen — the lack of bathing facilities, if we were real prosperous our families might have afforded a tin bathtub with water being carried from the kitchen to the bathtub which sometimes was located in the cellar — the dirt roads — horse drawn cars — hand-me-down clothing — and if you were lucky, you earned the magnificent sum of \$9.00 weekly — no movies until the early 1900's — and, in fact, very little entertainment of any kind — maybe some local club would produce a minstrel show and dance annually. All of the above conditions and more existed not too many years ago, and we were a happy and contented people.

Now, in this day and age, luxuries have become necessities — the high speed transportation that allows one to cross the country in twelve hours — even to Europe and return in not much more than twenty-four hours — automobiles, radios — television — sound movies — electronics — oil and gas heated homes and many other items being invented almost daily for our personal comfort and nearly all within our reach financially — so we do have many things to be thankful for in a material way. We can also be thankful for a free country where we can live as we wish — worship as we wish and vote as we wish, as has been abundantly proven in the past few weeks, months and years.

So, let us on this Thanksgiving Day give thanks and mean it!

Pre-Christmas Shopping Schedule

Mondays—Stores will be open all day from November 22 thru December 20.

Evenings—In addition to the usual Thursday evening opening, they will be open until 8:45 p. m. on:—

Saturdays—December 11, 18.

Monday thru Thursday—December 20-23.

Stores will close on Friday, December 24, at 5:45 p. m.

The Younger Set of Scovill



These bright-eyed babies are Ann Esther and Rebecca Rose Cassel, one-year old twin nieces of Anna Cassel of the Lacquer Room. Their father is Alexander Cassel, who is a former employee of the Lacquer Room.



Dorothy Taylor is the thirteen-month old granddaughter of Thomas Taylor, North Mill. Tom has great hopes that she might be a second Hazel Scott as Dorothy loves to sing and play piano.



Is Your Yard Prepared For Winter?

Winter protection can save you money and time. It's far better to prevent than repair damage. Often times repair is not possible. Replacements cost you double, both in time and money.

Listed below are some very important steps to take and how to take them.

Lay a loose, springy mulch over the entire perennial bed as insulation against too-quick warm-ups after soil is frozen and hard freezes after plants are thawed.

Guy young shade trees if set within the year. Three stakes equally spread about the trunk will do the job. To each run a wire, #9 or larger. Pull wires from a loop about tree trunk that is first run thru a small hose, or heavily wrapped in electricians' tape.

Soak the soil about the roots of your evergreens before freezing weather. A hose attachment that can be stabbed deep into the soil and carry water to the roots is excellent for this.

Guard trunks of young fruit trees, crabapples, hawthorns, and plums against teeth of hungry cottontails when food on ground is buried by snow. Push base of each guard a full 3 inches into soil.

Clean out bases of older hedges with a narrow spring-toothed rake, or by hand so as to avoid injuring bark. Let

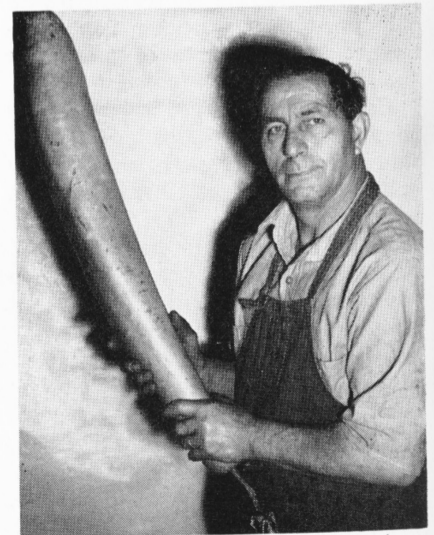
your young hedges keep wind-blown mulches, because they will reduce heaving of soil which is always dangerous to young plants.

Keep gutters and downspouts clean so they don't overflow and endanger evergreens. Keep shrubs in such spots clipped for denseness. Tie weaker branches to main stem with spiral wrap of soft cord. Lift off heavy fall of snow; never strike an overloaded branch with broom or shovel to free it of snow or ice.

Use wraps of paper or sacking on 1-, 2-, and 3-year old trees to save bark from winter sunscald and cracking.

Give permanent stakes to all slender junipers before the soil freezes. Use 3/8-inch corrugated steel rod full height of tree, plus 6 inches for inserting into soil at base. Tie with soft 3-ply cord. Put a loop and half knot on stake and a square knot on stem.

Yes, It's A Squash!



Mike Calabrese, Buff 1, holds a 34" long squash which he grew in his garden on Howard Street. A friend of his gave him the seeds some years ago. The longest squash which Mike has grown was 54".

Mill Products Exhibit

(Continued from Page 1, Column 2)

into the novelty cigarette holder, samples of which were distributed as souvenirs to visitors at the booth.

The interesting and well-attended demonstration highspotted the realization of the seven objectives of successful Screw Machine operation:—

(1) Maximum number of pieces per minute; (2) Sharp, free-running threads; (3) Smooth, clean surfaces; (4) Maintenance of close tolerances; (5) Thin cut-offs; (6) Uniform and short chip breakage; (7) Excellent tool life.

Marcellus' Pinochle Team Still Leading

On Thursday, November 4, the men's pinochle tournament had its fourth night of play.

Charles Marcellus' team is still in the lead with a score of 125,460 points. John March's team is second with 121,550 and Bill Mancini's is last with 120,615.

Bill Mahoney was high man for the evening with 4,385 points. Joe Brenneis, a substitute, had second individual high score, 4,320.

Setback Leagues

The two setback leagues which meet on Friday evenings at the SERA Clubhouse have completed three weeks of play with sixteen teams competing for weekly prizes and high team standing.

West Machine League

At the end of play on November 5, the Rockers, consisting of F. Paul, M. Errico and E. Sachse were leading the League with 26 wins and 19 losses.

Inter-Dept. League

The Inter-dept. League consists of eight teams. Department 92 is in first place, 19-11.

The Bowling Ball

Scores Are As Of November 8, 1948

Girls' Club League

The girls from the Waterville Office broke the four-way tie for second place when they moved up a notch into first place, 16-5. The Sales and North Mill Offices are tied for second honors, 14-7, while Mdse. Stores is third, 13-8.

For the evening, Louise Longo, CTO hit high single, 115 and also high three, 332.

Men's Inter-Department Handicap

It's first place for the Box Shop, 15-9. The boys from the Electrical Department are running a close second, 14-10. There is a three-way tie for third place with Casting Saw, Casting Scrap and Hot Forge Tool, 13-11.

Art Woods, Electrical Department, is holder of high single, 153, while John Rondinaro had high three for the evening, 382. Joe Lavallo tops the League with a 112.7 average.

Office League

Ray Warner's men are still in first place with a record of 27 wins and 9 losses. There is no longer a tie for second honors as Jim Griffin's team gained two points and are now with 23 wins and 13 losses, Ed Creem's boys are third with, 21-15. Joe Sakalas and Tom Pawlowski are the leaders for high averages, 115.67 and 114.26 respectively.

Cost Office League

The Employee Relations team is leading the Cost Office League by 3 games. Their record to date shows 22 wins and 14 losses. There is a three-way tie for second spot with Cost Office #2, Cost Office #1 and Drafting, 21-15.

Jimmie Vance, Auditing, has the highest average of the League, 110, while Jimmie Smith, Mill Production is next with 108.

Class A

The glow of light still burns for Ted Gaumy's #3 team. They are in the lead with 19 wins and 5 losses. Ray Ladden's #6 team still sits tight in the next seat with 16 wins and 8 losses, while John Cowperthwait's #4 gang is third, 14-10.

Girls' Club Hallowe'en Card Party



Approximately forty-five girls attended the Girls' Club Hallowe'en card party, held on Wednesday evening, October 27, at the Girls' Clubhouse. Refreshments were served. There was the prize of a deck of playing cards at each table for the highest score holder, and also two door prizes. Madalyn Osswalt and Louise Longo were the lucky door prize winners.

Camera Club Briefs

A regular meeting of the Camera Club was held on Thursday, October 28 at the SERA Clubhouse. Home movies were shown during the evening.



Scovill Sportsmen Enjoy Tom Dowd



Tom Dowd, traveling secretary for the Boston Red Sox, entertained Scovill sportsmen with some of the "behind the scenes" in baseball. Mr. Dowd was very enthusiastically received with his timely remarks and good humor. Those in attendance also enjoyed movies of the Yale-Columbia football game and fine entertainment was presented by the Harmony Kings of Waterbury.

In the top photo, left to right, are SERA President Joe Begnal, Tom Dowd, guest speaker; Bill Wells, Wire Mill; and Ed Gilbulu, Republican-American.

Reeves Fish Contest Is Now Completed

The 1948 Reeves fishing contest is now completed. The following are the winners for the year.

Black Bass—O. Holihan, 18-5/8"; R. Huot, 14-3/4"; G. Vantor, 14-1/4"; N. Raeburn, 13-13/16".

Calico Bass—J. Delaney, 11-3/4"; C. Rietydyke, 11"; R. Soden, 10-3/4"; W. Coleman, 10-5/8".

Perch—H. Miller, 12-1/2"; W. Masse, 12-1/4"; J. Soden, 11-7/8"; C. Semetas, 11-3/8".

Pickerel—J. Hubbard, 20-1/16"; W. Soden, 19-1/2"; W. Coleman, 18-1/2"; N. Smith, 17-7/8".

Bullhead—M. Gagne, 17-1/8"; E. Holihan, 16-5/8"; H. Miller, 15"; J. Hubbard, 13-3/4".

Trout—Ed. Wandzell, 12"; J. Matulunas, 10-1/4".

Special Daily Prize Winners

Black Bass—1st round, J. Hubbard, 13-9/16"; 2nd round, N. Raeburn, 13-13/16"; 3rd round, O. Holihan, 18-5/8"; 4th round, G. Vantor, 14-1/4".

Calico Bass—1st round, F. Ehrhardt, 10-3/8"; 2nd round, W. Coleman, 10-5/8"; 3rd round, R. Soden, 10-3/4"; 4th round, J. Delaney, 11-3/4".

Perch—1st round, W. Coleman and G. Vantor, 10-1/2"; 2nd round, W. Masse, 12-1/4"; 3rd round, H. Miller, 12-1/2"; 4th round, C. Semetas, 11-3/8".

Pickerel—2nd round, N. Smith, 17-7/8"; 3rd round, W. Coleman, 18-1/2"; 4th round, J. Hubbard, 20-1/4".

Bullhead—1st round, M. Gagne, 17-1/8"; 2nd round, J. Matulunas, 12-3/4"; 3rd round, H. Miller, 15"; 4th round, E. Holihan, 16-5/8".

Trout—1st round, Ed. Wandzell, 12"; 3rd round, J. Matulunas, 10-1/4".

Prizes will be awarded at the annual fishermen's banquet on Nov. 18.

Inter-Dept. Basketball

The SERA Center is now available for practice for those teams who plan to enter the Inter-Department League.

Three or four departments have already indicated that they plan to enter a team and have started practice. Other departments who would like to get in shape before the start of the schedule should call the Employee Activities Office to make arrangements for a practice period.

Chess Club Notes

There is still an open invitation to all Scovillites who would like to learn the game of chess and play with the group.

Meetings are held regularly at the SERA Clubhouse every Tuesday evening at 7:30 o'clock.

American Leaguers Are Still Leading

The American League is holding its own in the cribbage tournament. As of the 2nd of November, at the end of four weeks' play, they were 186 points ahead of their opponents in the National League. The total number of points scored by the American Leaguers to date is 43162 and 42976 by the National League.

High man of the tournament as of that night was Ed Meafski with 5574. Next were Charlie Rimkus, 5530; Erv Honyotski, 5494; and Bill McCasland, 5492.

Individual high score was won by Charlie Rimkus and Henry Nault who totaled 1380 points.

The Blue Cross At Scovill

The first hospital plan in Scovill was organized in June, 1938 with 2,832 employees participating. Under the Connecticut Plan for Hospital Care, the plan was known as the "White Cross".

On June 1, 1945, the "Blue Cross" — a new and better hospital plan — was adopted. Employee members of the White Cross were transferred to the Blue Cross. At present, 4,900 employees are members of this plan.

During 1947 over 1600 members of Scovill families in the Main Plant and Waterville Division alone received Blue Cross benefits for a total of more than 11,000 days of hospital care.

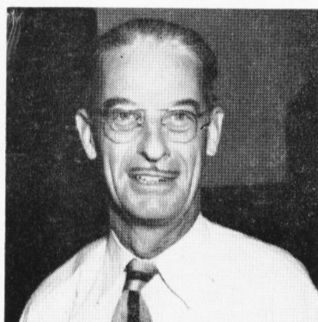
Together with their Group Insurance, this coverage by the Blue Cross Plan for Hospitalization increases greatly employees' security when disability from non-occupational or illness accident require hospitalization.

Who Gets The Benefits?

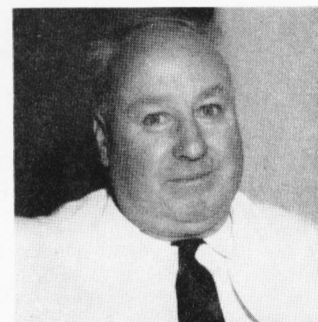
The Blue Cross Office is constantly receiving statements from Scovill Blue Cross members which attest to their enthusiasm of their Blue Cross membership.

At the rate of benefits paid out to members during 1947, about thirty Scovill people each week took advantage of the service.

Here are four of the many Scovill people who have learned what it really means to hold membership in the Blue Cross.



"Received the best of attention and found Blue Cross very convenient."
Herbert Nevins,
ASMD



"I always advise everyone to join the Blue Cross. It certainly comes in handy."
Charles Williams,
Hospital



"It's a wonderful feeling knowing you don't have to worry about paying your hospital bill, especially when my part of the bill read \$.00."
Joseph Fabiano,
Mfg. Trucking



"I was about to drop my hospital plan but, on thinking it over, decided to pay a few months more. Thank God that I did not drop it."
Lillian Gaudino,
Waterville Div.

Here's What You Get In The Blue Cross:

Full Cost For 21 Days in a Year, Plus 90 Days at Half Benefit



Operating Room



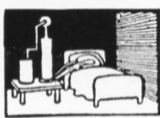
X-Ray Service



Anesthesia



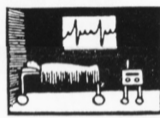
Laboratory Tests



Basal Metabolism



Oxygen and Oxygen Tent



Electrocardiograms



All Serums



Drugs, Dressings and Casts

PLUS:—Room, meals and nursing service. Credit of \$6.00 per day for the 21-day period.

PLUS:—Emergency First-Aid. Up to \$7.50 provided for each initial visit to hospital emergency room when care is received within 24 hours of accident.



Physiotherapy

WHO GETS THE PROFITS?

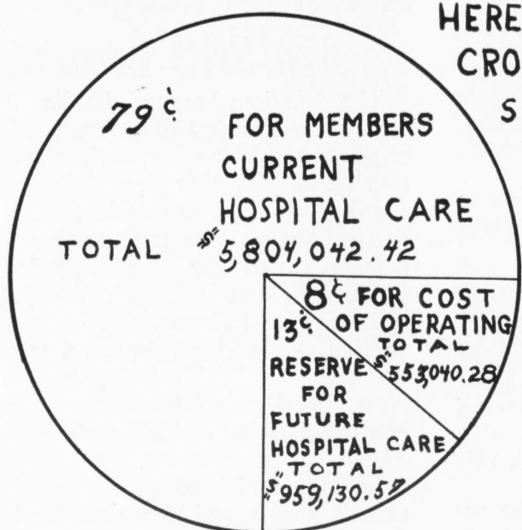
NO PROFIT BUT YOURS. The sole purpose of Connecticut Blue Cross is to provide the finest hospital care for you and your dependents at the lowest possible cost to you. Blue Cross is operated for public service —not financial gain.

There are no stockholders or owners of Blue Cross. All dividends are required by law to go only to members in the form of additional benefits or reduced rates. All Blue Cross employees are salaried — no commissions are paid. All directors serve without compensation of any kind.

Of every dollar you pay to Connecticut Blue Cross in membership fees, only 8 cents has been used for operating costs; 92 cents has gone into present or future hospital bills — yours or your neighbors.

Only through this non-profit, low-cost operation are the broad benefits of the Blue Cross program made possible.

HERE'S HOW YOUR BLUE CROSS DOLLAR WAS SPENT IN 1947



Membership Reoffering

November 22 - December 1, 1948

All Main Plant and Waterville Division employees who are not currently enrolled in the Connecticut Blue Cross Plan for Hospitalization are now being given another opportunity to join.

These employees will receive application cards which must be filled in and returned to their foreman by Wednesday, December 1.

Employees who already may be members of the Blue Cross Plan but do not pay by payroll deduction (they may be on direct payment or a dependent through some other member of their family) are asked to indicate this on the back of the application card.

Employees who are not now members and who do not wish to join are asked to check this on the back of the card.

All cards are to be returned to the department foreman by Dec. 1. Benefits for all joining during this period will become effective on February 1, 1949.

You Can Take It With You

If you change jobs, you may transfer your membership to another Blue Cross group or pay dues directly to the plan on a quarterly basis at a slightly higher rate. No loss in benefits either way.

When your children reach age 19 or marry, they may continue Blue Cross on their own through either the group or direct-pay plan. They may add wife or husband to their application.

How It Works

When you enter the hospital, just show your Blue Cross Card. No other reference is needed.



The Woman's Corner

Cranberry Coffee Turn-About



A drizzle of confectioners sugar icing decorates the top of this cranberry coffee turn-about. There's good contrast in the red and white color scheme, the tart and sweet flavors, and good food value in the enriched flour batter which forms the basis of the coffee cake.

1/4 cup melted butter or margarine
1 cup sugar
2 cups raw cranberries

Prepare a nine-inch cake pan as follows: Put margarine or butter in pan. Sprinkle with sugar. Spread cranberries evenly on sugar. Pour the following batter over berries.

Batter

1-1/2 cups sifted flour
2 t. baking powder
1 t. salt
1/2 cup sugar
1 egg
2/3-3/4 cup milk
3 tbs. melted shortening

Sift together flour, baking powder, sugar, and salt. Beat egg, add milk and shortening. Blend thoroughly. Add to flour mixture, stirring until mixture is smooth. Spread batter over cranberries. Bake in moderately hot oven (400 degrees F.) 30 minutes.

To Keep Your Hands Lovely This Winter

Now in November when chill winds snap and steam heat rises is the time to embark on a hand care program. Neglect your hands now and you'll rue the results through all the wintry months ahead. Care for them by wearing gloves, giving yourself a weekly manicure.



Most important of all, treat yourself to a good hand cream, and use it religiously each day. At bedtime, and after each use of soap and water, are the appointed times.

Apply it in long downward strokes to your upheld hand, to erase tiny criss-cross lines, make veins less obvious, and soften the skin. You'll keep your cuticle in the same everlasting smoothie class if you work a bit of this same cream around each nail with an orangewood stick.

Try 'Em--They're True

To remove the odor of smoke, put a basin of water in the room, leave overnight and keep a window slightly open. The air will be quite sweet by the time morning comes.

Rough hands are annoying while sewing a delicate fabric. Wash them in warm water to which is added some common starch, and you will have that soft, velvety feeling. It also whitens the hands.

They're Stuffed

When vegetables are stuffed, they are money-saving dishes. Try these vegetables stuffed for good eating.

Onions — big, sweet precooked onions are stuffed with baked beans and crisp bacon. Bake and serve with hot brown bread.

Potatoes — Bake potatoes, then scoop out the centers, whip with hot milk and seasoning, as you would mashed potatoes. Fold in diced ham and grated cheese. Pile lightly into shells. Brown in hot oven.

Acorn squash — Cut squash cross-wise and you'll get a pretty scalloped edging effect. Bake squash outside down in moderate oven (350 degrees) 30 minutes. Brown sausage balls; turn squash and stuff. Bake another 30 or 40 minutes.

Peppers — You can eat the "baking dish" because its a green pepper filled and baked with well-seasoned ground beef, chopped tomato and fresh corn.

Tomatoes — A tomato, stuffed, becomes a main-dish salad. Cut each tomato in sections, not completely thru, fill with tuna salad, and top with a pecan. Serve on leaf lettuce and garnish with deviled eggs.

Cabbage — Combine ground beef and pork mixed with chili sauce, onion, rice, and seasoning. Spoon mixture onto large cooked cabbage leaves; roll and fasten with toothpick. Cook bundles in a Dutch oven.

Coins For Christmas

Money is the safest gift of all. At least it will never be a white elephant. And it needn't appear to be a cold thoughtless gift. It's all in the way you give it.

English Walnuts, halved and the centers removed, make gifts that you can literally hang on the tree. Tuck in coins or bills, then glue the shells back together. Fasten a loop of string between halves for easy hanging, and gild them or paint them and hang them on the tree with tiny name cards.

If you are giving money for a particular use, it's more fun to duplicate the future purchase in miniature or imitation. For instance, if the gift is ultimately to be table silver, the new bills or check could be rolled and tied onto the handle of a Woolworth facsimile.

Foundation Garments

Wash often—this prolongs the life of the garment. Washing also serves to reshape the garment, thus insuring better fit.

Close slide fasteners—hooks and eyes.

Never soak—use a small handbrush on soiled parts. Lay the garment flat on a drainboard and brush.

Never wring—to remove excess moisture, roll lengthwise in a Turkish towel so that hose supporters and metal fastenings cannot cut the fabric.

Smooth in shape to dry—dry flat on a towel, or hang over a clothesline. Press only the fabric or lace sections of a girdle or brassiere. Never allow an iron to touch rubberized sections.

Never dry in direct heat or sunlight—both tend to cause rubber deterioration and will shorten the life of your foundation garment.

A Time-Saving Dish By Edith Lawrence

Edith Lawrence, Packing A, is one of the many Scovill women who works and has a home and family for which to care. Her time is fairly well taken up and time-saving dishes are her standby.

Here's a casserole dish which Edith has given no name but she said it's easy to make and very tasty.

1 lb. box elbow macaroni
1 lb. chopped meat
1 large can whole tomatoes
1 can tomato paste
1 medium onion
Salt and pepper to taste

Cook and drain macaroni. Place in frying pan a small amount of oil, the chopped meat, chopped onion, tomato paste, and can of tomatoes. Let simmer together for 1/2 hour. Pour entire tomato mixture over the macaroni which has been placed in a casserole dish and bake for 1/2 hour. Cheese may be added if desired and salt and pepper according to taste. Sprinkle cracker crumbs on top for a golden brown finish.

Girls' Club News

By Lucille Pepin

Happy Birthday!

Nov. 20—Margaret Greco, Closing.

Nov. 20—Mae Harty, Purchasing.

Nov. 20—Helen Zabelskas, East Time

Nov. 21—Catherine McCormack, Cost.

Nov. 22—Mary Pertko, Lipstick.

Nov. 23—Anne McHugh, Cost.

Nov. 23—Josephine Keilty, Waterville.

Nov. 26—Mabel O'Donnell, Waterville.

Nov. 28—Frances Carrington, Waterville.

Nov. 30—Rita Byron, Hospital.

Dec. 1—Margaret Horgan, Waterville.

Dec. 4—Margaret Kiernan, Lipstick.

Dec. 4—Anne Kisonas, Elec. Shell.

Dec. 4—Barbara Gedraitis, Trim & Knurl

Dec. 5—Eleanor Moriarty, Mill Prod.

Dec. 6—Mildred Carbon, Connector.

Christmas Activities

ELLEN MCFARLAND, B & F Sales, was elected chairman of Christmas activities. Plans are now under way for the children's Christmas party which will be held on December 11 at the SERA Center. ELLEN will need a great deal of help on this event. Anyone wishing to give assistance might contact her.

The all Girls' Club Christmas party is scheduled for December 15. Here's hoping that all members are planning to attend.

The Girls' Club supply of Huyler's Christmas candy is going fast. If you are interested in purchasing some, it is wise to place your order now. There are also boxes of gift wrapping paper which includes seals, tags and ribbons. For both these items, contact BETTY AFFELDT, Japan, and she will fill your order.

Remember our Christmas card sale every Wednesday and Friday during the noon hour at the Clubhouse. Drop in and get yours or phone 533 during those noon hours and they will be set aside for you.

Stork

All our good wishes to MR. and MRS. ROGER DRUFVA, who became the proud parents of Roger, Jr., on October 27. MRS. DRUFVA is the former BARBARA BUNTING, who worked in B & F Sales.

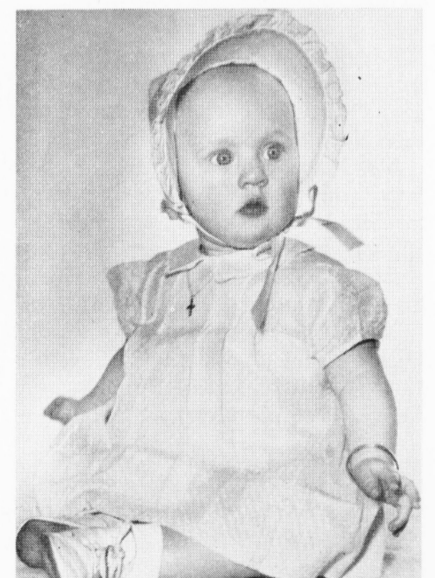
Illness

Wishing a quick recovery to ANNE MCHUGH, Cost, who has been ill for some time.

Vacation

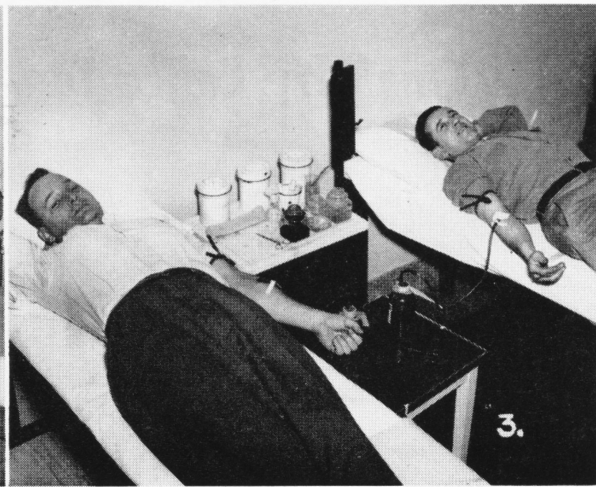
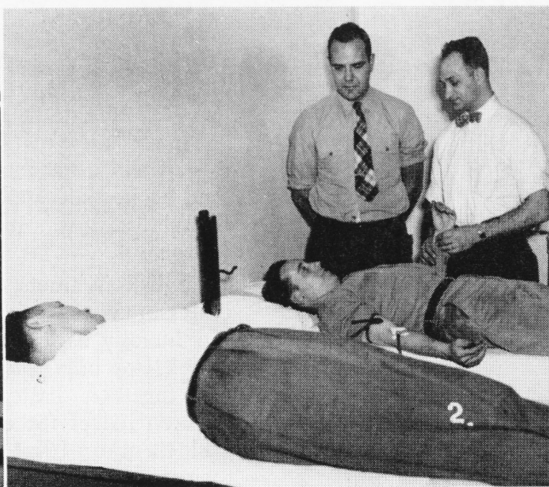
BETTY CARD, Sales Manager Office, looks positively super after spending her vacation in Bermuda.

Baby Doll Sally



Sally Marie Aspinall is the ten-month old daughter of Cliff Aspinall, ASMD. Her mother, the former Judy Healy, had worked in Mailing. Helen Healy, of the North Mill, is Sally's aunt and godmother.

Scovillites Ready And Willing to Aid Fellow Workers In Need



The names of over 100 Scovillites are carried on the list of volunteer blood donors and all are quick to respond when a fellow Scovillite is in need of this service. Employees who are asked to donate blood during their regular working hours are paid for the lost time by the employee who has need for it. This is handled by the Employee Activities Office.

As this service is constantly in demand, it would be appreciated if other Scovillites would contact the Employee Activities Office to have their names added to the list of volunteers for this wonderful work.

When two employees were in need of blood recently, the above four volun-

teers from Department 92 immediately offered their services. (1) Left to right, John Malone, Francis Ryan and Nick Nowie line up to follow John Pyatt in ringing out. Upon return to work, the boys will ring in again.

(2) At Waterbury Hospital, Nick gives moral support (?) to John Malone as he and John Pyatt await their turn. Fran listens in.

(3) None the worse for the consolation offered by Nick, John and Fran relax while a pint of their blood is extracted.

After donating, the four boys returned to the SERA Clubhouse for "coffee and" before returning to their jobs.

Classified Ads

For Sale

1933 Chevrolet convertible coupe, radio and heater, \$150. Call 4-8174.

Pair of girl's Chicago roller-skates, size 7, \$10; parlor coal stove, \$15; sidewalk bike, two wheel, for child 5-8 years old, \$15; child's phonograph radio attachment, \$5. Call 5-5250.

2 girl's winter coats, excellent condition, reasonable, size 12. Call 5-2130.

30-gal. galvanized boiler, practically new, sidearm gas heater attached. Call ext. 547.

Two Employees Succumb

ALICE TARASZKEWICH, Drawing Room, died on November 5 at the Waterbury Hospital.

Born in Lomza, Poland, Mrs. Taraszkewich is survived by her husband, two sons and a daughter.

She first came to work for Scovill on February 2, 1916 in the Fastener Room, where she worked for two years. In 1922 she returned to work for the Company in Burner #1, remaining there until June 13, 1924. Mrs. Taraszkewich had been working in the Drawing Room from December of 1942 until her illness.

The funeral was held on November 8 from the Deliniks Funeral Home to St. Stanislaus Kostka Church. Burial was in the Calvary Cemetery.

PATRICK MURPHY, an engineer in the Turbine Room, was killed on Friday, October 29 while working in a barn when the roof caved in.

Mr. Murphy first came to work for Scovill on May 31, 1928 as an oiler in the Steam Department, and has also worked there as a repair man.

Born in Ireland, he is survived by his wife, two daughters and two sons.

The funeral was held from the Hickox Funeral Home to St. John's Church in Watertown. Burial was in Mt. St. James Cemetery in Watertown.

Blue and plaid studio couch, good condition, \$15. Call ext. 757.

Electrical well pump. Call 5-1795 after 4 P.M.

2 white porcelain kitchen sinks, good condition, make offer. Call 4-8661.

Holland furnace, usable condition, almost 1/2-ton coal, \$25. Call 5-6961 evenings.

5-piece maple breakfast set, one-year old. Inquire 852 E. Main St., between 4-5 P. M.

Capons; black Jersey giants; one-year old hens. Call 4-5611 after 4 P.M.

Man's brown overcoat, practically new, size 38-40, \$40; standing sun lamp; man's Hamilton wrist watch and bracelet, \$50; ladies' leopard fur coat, size 12-14, good condition; Champion electric vibrator with comb attachment, \$20; walnut buffet for dining room \$10; man's riding boots, size 10D, \$6. Call 3-6346.

1942 Studebaker Commander, radio and heater, 9 tires, 5 original and 4 recaps, motor and body in A-1 condition, original owner, 37,000 miles. Call 4-5977.

6 x 8 rug cushion, \$5, Boston rockers, \$5, barrel style maple chair, \$5, child's chair, \$3, Eureka vacuum cleaner and attachments, \$15. Call 3-8862.

One-family house, nine rooms, hot water heat, furnished or unfurnished, Willow St. section; 1939 Hudson, 4-door sedan, black. Call 4-0984.

Hoffman sidearm gas water heater, good condition, \$7. Call 4-7380.

Florence parlor heater, 10" burner, practically new. Call Woodbury, 5711 after 6 P.M.

Twin beds, new mattress and spring; Bendix portable radio. Call 3-4736.

Small coal stove, hot water heater, \$5. Call 5-8522 after 4 P.M.

Building lot, 50 x 200 with cellar dug and cinders to build cellar, about \$900; on same lot, small house trailer; other odds and ends. Call 4-1944 or ext. 729.

Mahogany upright piano, good condition; excellent tone quality. Call 4-3596 after 5 P.M.

1934 Plymouth, \$100. Call 3-8621.

30-gal. hot water tank with sidearm gas heater, excellent condition, \$15. Call ext. 2167.

10-piece walnut Spanish type refector dining room suite, very reasonable. Call 5-0357 mornings or after 3 P. M.

Wanted To Buy

Wardrobe trunk. Call Woodbury, 5711 after 6 P.M.

Child's chain drive tricycle. Call 4-7201 after 6 P.M.

Single soapstone tub. Call 4-1429 after 5:30 P.M.

Pot bellied coal stove. Call ext. 681.

Rent Wanted

3 or 4 unfurnished rooms in Waterbury for young couple. Call Thomaston 842.

Young veteran desires one furnished room by December 3, preferably in East End Section. Call 4-0274.

2 or 3 unfurnished rooms wanted for one adult. Call 4-3017.

Tenants Wanted

Large front room, hot water heat, kitchen privileges, working couple with references desired. Call 4-8488.

Ride Wanted

From East Plant to Woodtick Road, Wolcott at 5 P.M. Call 4-4516 after 5 P.M.

Lost

Gray Parker "51" fountain pen in 112 Building. Call ext. 345.

Sum of money near cafeteria in Bldg. #49, 2nd floor. Call ext. 345.

Found

Small sum of money in West Plant. Call ext. 345.

40-Year Award For Roy Ferris, Waterville

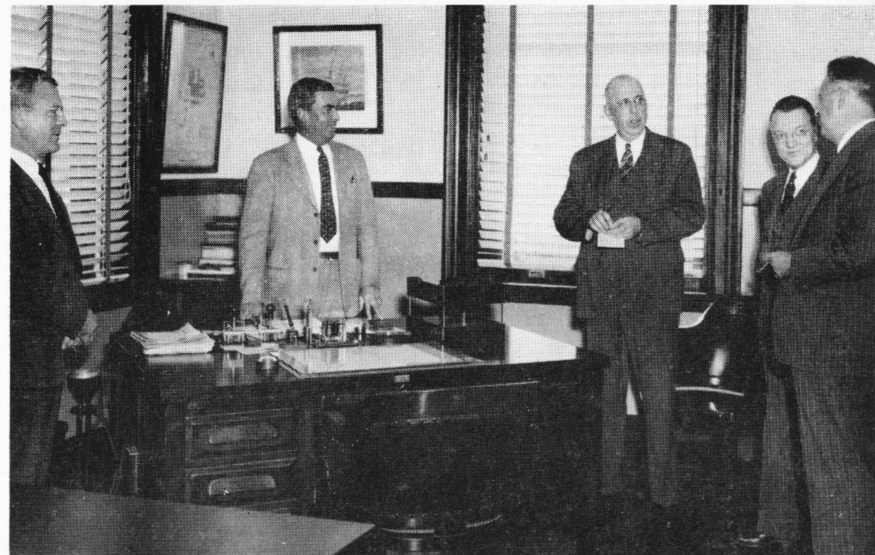
Roy A. Ferris completed 40 years of continuous service at the Waterville Division on November 8, 1948 and was awarded the 40-year diamond-studded pin in recognition thereof.

Born in Malone, New York on March 26, 1888, he graduated from Franklin Academy at Albany and Albany Business College. He came to work at the Waterville Division (then known as the American Pin Company) on Nov. 8, 1908 as a billing clerk. He assumed charge of billing in 1909 and has since then added the supervision of the order, statistical, filing, telegraphic and messenger service departments.

Roy is married and has two daughters. His pet hobby is keeping bees at his place on Bucks Hill and is considered quite an authority on the subject.

He has been very active in the past in tennis, baseball and bowling and continues to be very interested in all sports. He has been active in public speaking, is a past president of the Waterbury Public Speaking Club.

40-Year Pin Presented To Roy Ferris



Waterville Division General Manager S. G. Gaillard, Jr. presented the 40-year diamond-studded service pin to Roy Ferris upon his completion of forty years' service on November 8. On hand for the presentation were (left to right) Assistant General Manager A. H. Goepel, Mr. Gaillard, Roy Ferris, Sales Office Manager R. G. Monroe and Plant Manager L. G. Robinson.

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